



# Workplace Anti-Racism and Allyship Syllabus

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## OVERVIEW

This workshop introduces staff to challenges staff to explore what it means to see, challenge, and confront acts of racial microaggression and discrimination experienced by colleagues.

**FORMAT** Face-to-Face or Online

**LEVEL** Advance

**LENGTH** 2 hr, half-day, full-day

**PARTICIPANTS** 8 min, 20 max

**INVESTMENT** From \$2000

## DESCRIPTION

Through real-life case study scenarios, participants develop practical knowledge and skills to foster cultural safety and inclusion for all staff. The workshop equips participants with the literacy and tools for engaging in challenging conversations through effective allyship and upstander-ship to create safe, equitable and inclusive workplace cultures.

## OUTCOMES

By developing an appreciation for the formation and impact of race and racism, power and privilege, participants are able to understand and engage in anti-racism dialogue and change, thus creating more inclusive workplaces and communities.



**Conflict Resolution**



**Inclusive Workplace Culture**



**Improved Workplace Safety**

## OBJECTIVES

- Construction of culture and Impact on identity, experience and belonging.
- Construction of race and racism and its impact in the workplace.
- Understand how power, oppression and privilege work.
- Impact of system bias and discrimination.



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