



Workplace Safety: Domestic Family Violence **Syllabus**

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OVERVIEW

This workshop is designed for managers and leaders to develop awareness of domestic and family violence and how to support staff who are directly and indirectly impacted.

FORMAT Face-to-Face or Online

LEVEL Supervisors, Managers & Leaders

LENGTH 2 hr, half-day, full-day

PARTICIPANTS 8 min, 20 max

INVESTMENT From \$2000

DESCRIPTION

The workshop equips leaders with knowledge of the prevalence and impact of domestic and family violence in the workplace. By exploring duty of care and workplace health and safety regulation, participants develop skills to recognise, respond and support staff impacted by domestic family violence in a safe and empathetic manner while addressing workplace safety risks.

OUTCOMES

Develop knowledge and practical skills to address domestic family violence as a workplace safety issue and help create a safe and supportive environment for those impacted and their colleagues.



Develop awareness of impact



Support employee wellbeing



Address safety and risk

OBJECTIVES

- Learn how to identify the signs of domestic and family violence and its impact on individuals and colleagues.
- Develop practical skills to respond with empathy and care to domestic and family concerns and/or disclosure, and refer staff to support services.
- Maintain knowledge of current workplace health and safety regulations, domestic and family violence leave and workplace risk management approaches.



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