



Workplace Anti-Racism and Allyship Syllabus

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OVERVIEW

This workshop challenges staff to explore what it means to see, challenge, and confront acts of racism, racial micro-aggressions and discrimination experienced by colleagues.

FORMAT Face-to-Face or Online

LEVEL Advance - all staff

LENGTH 2 hr, half-day, full-day

PARTICIPANTS 8 min, 20 max

INVESTMENT From \$2000

DESCRIPTION

Through real-life case study scenarios, participants develop practical knowledge and skills to foster cultural safety and inclusion for all staff. The workshop equips participants with the literacy and tools for engaging in challenging conversations through effective allyship and upstander-ship to create safe, equitable and inclusive workplace cultures.

OUTCOMES

By developing an appreciation for the formation and impact of race and racism, power and privilege, participants are able to understand and engage in anti-racism dialogue and change, thus creating more inclusive workplaces and communities.



Conflict Resolution



Inclusive Workplace Culture



Improved Workplace Safety

OBJECTIVES

- Construction of culture and Impact on identity, experience and belonging.
- Construction of race and racism and its impact in the workplace.
- Understand how power, oppression and privilege work.
- Impact of system bias, racism and discrimination.



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