



Safe and Respectful Workplaces **Syllabus**

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OVERVIEW

This workshop equips participants with practical skills to build more resilient and respectful workplaces that challenge harassment and exclusion.

FORMAT Face-to-Face or Online

LEVEL Beginner - all staff

LENGTH 2 hr, half-day, full-day

PARTICIPANTS 8 min, 20 max

INVESTMENT From \$2000

DESCRIPTION

Respect is fundamental to safe and healthy workplace cultures. As the foundation for equity and inclusion, organisations have a duty of care to provide safer workplaces free of bullying, sexual harassment, and discrimination. This requires that the workplace take action to ensure accountability and promote behaviour change. This workshop provides practical strategies to empower individuals and teams.

OUTCOMES

Create respectful workplace cultures that stamp out bullying, harassment, and discrimination. Empower staff with practical skills to take individual and collective action that fosters equity and inclusion.



**Create
safety &
trust**



**Raise
awareness &
empathy**



**Foster equity,
inclusion and
belonging**

OBJECTIVES

- Learn how bullying, harassment, and discrimination manifest in the workplace.
- Develop practical skills that empower individuals, bystanders, managers and leaders to respond and hold people accountable for their behaviours.
- Develop emotional intelligence to create equitable and inclusive cultures that foster inclusion and belonging for all.



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